

State Level Strategy Planning Meet "Synergising for the Future" -Annual State-Level Strategy Planning Meet with MoU Collaborator Colleges held on 6th January 2024.

The event, which brought together 49 MoU Collaborator colleges of Asutosh College and 7 Spoke colleges of Asutosh College Hub Centre for collaborative initiatives, witnessed a day full of insightful sessions aimed at shaping the future of education. The primary goal of this meeting was to enhance collaboration, and collectively explore opportunities for further growth and development within the framework of MoUs.

10:30 A.M.: Registration

The event commenced with a seamless registration process, welcoming the participants- Principals, IQAC coordinators and representatives of Principals from various collaborating colleges.

11:00 - 11:05 A.M.: Inaugural Song

The vibrant atmosphere was set with an inaugural song, capturing the spirit of collaboration.

11:05 - 11:15 A.M.: Welcome Address by Dr. Manas Kabi, Principal, Asutosh College

Dr. Manas Kabi extended a warm welcome, emphasizing the significance of collective efforts in shaping the future of education.

11:15 - 11:30A.M.: Felicitations

A moment of recognition as distinguished Chief Patron, Chief Mentor and Esteemed Keynote Speaker were felicitated for their contributions to education and strategic planning.

11:30 AM- 11.45 AM: Address by Chief Mentor, Dr. Dipak Kumar Kar, Chairman, College Service Commission, Former Vice Chancellor, Sidho-Kanho-Birsha University, & Principal (Retd.), Asutosh College

Dr. Dipak Kumar Kar's address provided a visionary outlook, emphasizing the importance of strategy planning and collaboration in academia.

11.45 AM to 12.30 Pm

Keynote Address by Professor Dr. Ashutosh Ghosh, Professor of the Department of Chemistry, University of Calcutta and Former Vice Chancellor, University of Calcutta

Professor Dr. Ashutosh Ghosh's keynote address added academic depth, reflecting on the challenges and opportunities in collaborative initiatives as well as in the evolving educational landscape.

12.30 PM to 12.50 Presentation by IQAC Coordinator, Asutosh College

The IQAC Coordinator Dr. Sraboni Roy, Associate Professor of the Department of English, Asutosh College, presented her perspectives highlighting the proposals of Asutosh College.

12.50 pm to 1.15 PM

Felicitation and Address by Hon'ble Chief Patron Sri Saugata Roy MP (Lok Sabha), President, Asutosh College Governing Body, and Professor (Retd.), Department of Physics, Asutosh College

Sri Saugata Roy was felicitated. He shared invaluable insights.

The second session started with an introductory note by Dr. Manas Kabi, Principal, Asutosh College.

Principal, New Alipore College suggested the following ideas: -

- Described the strategy planning meet as a pioneering event. Urban and rural /semi-rural colleges have been included in the program which will be helpful in holistic upliftment.
- The homepage in the college website should contain placement data along with salary.
- Traditionally website pages display Principal's notes etc, which needs to be upgraded.
- College output-oriented Page is required.
- All colleges of Bengal have potential for receiving A grade → Collaboration will ensure upgradation of all colleges.
- All programs should be collaborative. His College is even organizing the Students' Week program in collaboration with other Colleges.
- The think tank of Asutosh College is strong, this should be utilized
- The identity of the College is associated with the job liaison and internship opportunity put forward by the college.
- Lack of documentation needs to be addressed
- Maximum capitalization of resource through collaboration will bring about a great change

- Job fairs with reputed recruiters will upgrade College's Brand. These initiatives can also be considered in a collaborative way.

Principal, Scottish College suggested the following ideas: -

- Principal of the college congratulated Asutosh College for organizing the program
- The app launched by the College was appreciated.
- Emphasized on the need of Entrepreneurship development programmes.
- Job placement is the need of the hour.
- Migration of students from West Bengal is an issue faced in recent times which needs to be addressed.
- Scottish Church College has MoU with some foreign Universities and running student exchange programmes.
- Emphasized on the importance of NIRF ranking with special mention on getting foreign students.
- They are working with United Board of Christian Higher Education, USA. Collaborations with them will also provide an opportunity to interact with all the Christian colleges and universities in India, especially in South India.
- All colleges were requested to visit Scottish church college website.
- All faculties were requested to wear college badge in different events of the College.

Principal, Basanti Devi College suggested the following ideas: -

- Thanked Principal, Asutosh College for organizing this meet and praised the teamwork of Asutosh College.
- Ranking and gradation will become obsolete after a point of time as this has led to unhealthy practices and competition.
- Teaching quality in West Bengal is very good and the state Government is also keeping a close monitoring on the NAAC accreditation process of all the colleges and universities of the state.
- Entrepreneurship needs to be strengthened.
- Job fairs need to be organized.
- Emphasized on the need of knowledge sharing between the colleges.
- Commits to help all colleges for their development.

Principal, Bhairab Ganguly College suggested the following ideas: -

- Question answer session should have been included in keynote lecture.
- Needs to focus more on research activities of faculties and suggested revising existing CAS system to increase research activities.
- NAAC related work should be done on daily basis as practice rather than in the last few months of submission of AQAR/SSR
- 3rd party assistance in report writing should be completely avoided as this may lead to black listing of college, however 3rd party advice can be taken from time to time.
- Technology use should be increased
- E-governance should be promoted
- RFID library should be present in all colleges

- Internal audits should be done mandatorily
- Entrepreneurship to be promoted
- Colleges should provide seed money for research assistance of teachers.
- Teachers should act as guides to increase research profile of college.
- Workshops should be organized to motivate teachers for applying to various national/international grants.

Principal, Balurgaht College suggested:

- Economic assistance provided to students from economically backward students
- For these student's internship (Under NEP 2020) is an avenue for generating income
- For internship local governance such as Municipality can be included for study
- In Govt-aided college a huge number of students belong to General stream and the data related to placement and higher studies of these students are usually not well documented, to overcome this, each faculty of the college can be assigned a certain no. of students who will keep track of the assigned student's progress after passing the college. This will help in documentation.
- Emphasized on the need of faculty exchange programme. Collaborative online/offline classes by faculties of colleges with huge no of faculty members can help smaller/rural colleges who have a lack of sufficient no. of teachers.
- Entrepreneurship to be promoted
- College should conduct community outreach based on local needs, (e.g. analysis of water quality of local water body) for Local community development.
- Action research should be done
- Emphasized on outcome based education and student progression.
- Faculty crisis should be addressed through collaboration

Balurghat Womens College representative suggested:

- Need of collaboration to bridge gap between urban colleges like Asutosh College and the rural colleges.
- Highlighted the importance of knowledge sharing.

Netaji Nagar Day College representative suggested: -

- Resource sharing through library.

Lady Brabourne College representative suggested: -

- Periodic organization of collaborative seminars to generate new ideas.
- Learning and growing through knowledge sharing in a collective manner.

Dinobondhu Andrews College Representative suggested: -

- Such programs should result in collaborations, seminars should be conducted to increase communication and collaboration
- Students should be familiarised with research methodologies and made to write papers (including review papers) which will result in enrichment of research profile of college
- NAAC provides extra credits for publications done by college students; thus, this practice should be promoted.

Ikbalpur College representative suggested: -

- Such collaborative programs should be conducted periodically and regularly.
- Wishes to have faculty exchange programme.

Jhargram Raj College representative suggested: -

- Summer projects should be conducted to expose students to faculties of reputed institutions
- Platforms provided by collaborative programs should be promoted and conducted periodically with rotational change of venue/organizers
- Before the start of a session, every June a meeting should be conducted by colleges to make a workplan for the upcoming session. This planning includes organizations of seminars, internship, job fares etc.
- Student's seminars and projects should be conducted by faculties of colleges.

Garhbeta College representative suggested: -

- Faculties should comprehend the long-term effect of student's placement
- Rural to urban migration of students required to be stopped by creating small scale job opportunities locally.
- Locality based entrepreneurship should be promoted by creation of self-help incubation centres
- Hub/SPOKE colleges have green campuses and collaborative research ideas based on this should be studied.

TVV College Representative suggested: -

- Data management via modern technology is the need of the hour, thus online workshops related to this topic should be organized by collaborative colleges to uplift rural colleges.
- Internship (NEP2020) facility should be explored amongst collaborative colleges
- Infrastructural sharing for research purpose should be done

Nistarini College Representative suggested: -

- They face a lack of teachers in PG department of Bengali and thus requested assistance regarding this matter.
- They suggested conduction of a student's-teacher collaborative class by faculties of collaborative college at the end of each month to address the issue of their lack of teachers.
- Requested collaborative excursion for field based subjects of their college.

Berhampur College Representative suggested: -

- The college has strengths such as huge no. of students, green campus, hostels, historical importance, Murshidabad study centre, research; these strengths can be utilised by collaborative colleges.
- The weakness of the college includes; lack of database management system thus they require assistance on the same from the collaborative colleges.
- Joint seminars/ student exchange program/ faculty exchange programs should be promoted

- Knowledge sharing and technology know how should be collaborative
- Target of NAAC should be quality enhancement rather than unhealthy competition.

Chakda College Representative suggested: -

- Promotion of Knowledge exchange.
- Assistance required for data collection using app.
- Entrepreneurship development.

Nabagram Heralal College Representative suggested: -

- Collaborative internship under NEP 2020

Panchur College Representative suggested: -

- Promote faculty exchange
- They have local garment factories, research/internship ideas based on this industry can be collaboratively studied
- Infrastructural idea exchange should be done.

Asansol BB College Representative suggested: -

- Decrease of student's admission in science stream has been observed in the rural areas. To address this issue collaborative workshops to motivate and increase student's interest in science should be conducted.

Uluberia College Representative suggested: -

- Entrepreneurship development
- Collaborative Online seminars and classes

Rampurhat College Representative suggested: -

- Connectivity between colleges of the state.
- Sharing library resources between collaborative colleges.

JK College Representative suggested: -

- Welcomed other colleges to visit JK College. Described Purulia as the biodiversity hotspot.
- Requested information sharing regarding NAAC and NEP from collaborating colleges.

Deshbandhu College for girls Representative suggested: -

- Promotion of online collaborative seminars
- Periodic organization of collaborative seminars

Raja Payremohan College Representative suggested: -

- Collaborative sports and cultural activities.

Brainware University Representative suggested: -

- Placement drives/career counselling to be conducted regularly.
- They have a strong multimedia/soft skill development centre which can be explored by collaborating colleges

Fakirchand College representative suggested: -

- Department to department collaboration.
- All collaborating colleges contributing some funds to periodically organize such seminars where each table can be provided to collaborating departments to discuss and conduct brainstorming sessions.

Darjeeling College representative suggested:

- Majority of their students are from Nepal and Bhutan.
- Cultural ambiguity observed.

Prafulla Chandra College IQAC Coordinator suggested:

- Collaborative e- journal of the students

