

Date: 27. 02. 2022

PLACEMENT NOTICE

MINDTREE EDGE PROGRAM: 2022 BATCH CAMPUS RECRUITMENT

COMPANY PROFILE

At Mindtree, employees are our greatest assets and our biggest competitive advantage. Our focus is on providing Mindtree Minds, as we refer to ourselves with cutting-edge work and growth-oriented career paths. Together, we continue to build upon our uniqueness with a highly engaged, people-centric culture, that is aligned with our aspirations. We are confident that Mindtree will be a great launch-pad for young individuals aspiring for a progressive career in the dynamic software industry of today.

Mindtree EDGE, a flagship and a fully sponsored learn-and-earn program, gives eligible B.Sc. and BCA graduates an excellent opportunity to build a thriving career with us. As one of the world's leading technology consulting and services companies, Mindtree's EDGE program enables earning an M.Tech degree in Software Engineering from BITS Pilani, a globally reputed institution. The program will provide opportunities for a fast-paced career growth in the world of digital technology.

ELIGIBILITY CRITERIA:

- **2022 Batch of BCA, B.Sc. (Mathematics, Physics, Chemistry, Computer Science, Information Technology, Electronics, Statistics, or combination of these with core mathematics as a subject (full-time/regular courses))**
- PG courses are not eligible
- Appropriate CGPA to percentage conversion to be considered as per the respective university norms
- There must be no standing arrears in current education
- At the time of joining all recruits should have 60% aggregate (All subjects taken into consideration), in the current pursuing degree with no standing arrears
- Eligible students must be an Indian national
- As a future IT professional flexibility towards working from Mindtree's development centers across the country, work duration, skills trained, and domain are essential
- Mindtree Edge Program is a Work Integrated Learning Program where admissions to BITS Pilani M.Tech (Software Engineering) weekend classes program is mandatory for the offered candidates
- Consistent progress in all BITS Pilani M.Tech Software Engineering PG semesters is essential to continue the employment with Mindtree

STUDENT INFORMATION:

- Students must meet the basic eligibility criteria to be considered for the recruitment process
- Hiring Process will be an Online Test: Aptitude (logical, quantitative, and English verbal ability, followed by Technical Interview and HR discussion)

- Students to have photograph affixed in the top right-hand corner of the resume , all academic marksheets (original and .pdf file), Government issued ID/ Aadhaar card for verification during the online interview process
- Students must have PAN card at the time of joining
- The offer & employment with Mindtree is valid only if the BITS Pilani M.Tech PG application submitted by the candidate gets approved by the University

Designation at Hire: Programmer Trainee

Important dates:

- Online Aptitude Test for eligible students: **12 & 13 March, 2022**
- Online Technical Interview for test shortlisted students: **March 3rd week onwards**

Compensation (in INR):

| Years | Year 1 | Year 2 | Year 3 | Year 4 |
|---|---------|---------|---------|---------|
| CTC | 195,600 | 271,979 | 271,979 | 308,453 |
| BITS Pilani M.Tech Course Fee Sponsored by Mindtree | 133,500 | 115,500 | 115,500 | 115,500 |
| Annual Total Renumeration (ATR) | 329,100 | 387,479 | 387,479 | 423,953 |

INTERESTED STUDENTS CAN APPLY USING THE FOLLOWING LINK: <https://forms.gle/MESQGSvuT54f2SS66>

LAST DATE FOR APPLICATION: March 03, 2022.